

April 12, 2017

The Right Honourable Prime Minister Justin Trudeau
House of Commons
Ottawa, ON K1A 0A6

Dear Prime Minister Trudeau,

In May 2016, the Association of Canadian Financial Officers wrote to you on behalf of the 4,600 FIs in the public service to urge you to ensure Canada ratifies the International Labour Organization (ILO) Convention 98 regarding the Right to Organise and the Right to Collective Bargaining (1949).

We are contacting you now, almost a year after our original letter, to ask if any decision on the ratification of Convention No. 98 has been made and to strongly urge the government to ratify.

Ratifying Convention No. 98 is important on several fronts. Ratification would:

- serve as a powerful affirmation of Canada's commitment to protecting and promoting fundamental human and labour rights both at home and around the world;
- enshrine the Liberal government's commitment to reversing a decade of federal legislation aimed at eroding labour rights;
- restore Canada's reputation for fairness and progressivism on the global stage;
- be a significant demonstration of the government's respect for the professional, hard-working Canadians of the public service; and
- directly support the government's commitment to build a strong middle class by protecting the right to organize and bargain collectively, which the OECD, World Bank and others have shown promote positive working and living conditions.

We appreciate the significant work being done by this government to buttress Canada's rights and freedoms. The ratification of Convention No. 98 should be the next step in this ongoing endeavour.

Sincerely,



Dany Richard, CPA, CMA, MBA
President, Association of Canadian Financial Officers