



Canadian Labour Congress  
Congrès du travail du Canada



September 10, 2015

*By email and regular mail*

Mr. Guy Ryder  
Director General  
International Labour Organization  
4, route des Morillons  
CH-1211 Geneva 22  
Switzerland

Dear Brother Ryder:

The Canadian Labour Congress (CLC) is the national voice of the Canadian labour movement and represents 3.3 million Canadian workers. Public Services International (PSI) is the global union federation representing 20 million public services workers around the globe, including Canada.

Both PSI and the CLC have affiliate members who represent Canada's Federal Public Service Workers and who are part of the National Joint Council of all Canadian Federal Public Service Unions.

This complaint concerns regrettable legislative measures taken by the Government of Canada to amend the Public Service Labour Relations Act (the "PSLRA").

Bill C-59 restricts the scope of collective bargaining by granting the Government of Canada the power to make changes to existing collective agreements without negotiating with the affected workers' associations. Bill C-59 creates exemptions to the *Public Service Labour Relations Act* that allow the employer to remove, amend and unilaterally impose a broad and fundamental class of terms and conditions of employment relating to sick leave and disability insurance that were formerly freely negotiated through collective bargaining.

We formally request that this complaint be referred to the Committee on Freedom of Association of the ILO for review to determine how this Bill might infringe on ILO Conventions 87, 98, 151 and 154 as it undermines the freedom of association and the rights of members of the Federal Public Sector to free collective bargaining.

We are writing to advise you that the CLC and PSI fully support the affiliates of the Federal Public Sector and request to have our organizations' names associated with their complaint against the Government of Canada.

Sincerely,



Hassan Yussuff  
CLC President



Rosa Pavanelli  
Public Services International

CC. Karen Curtis, Deputy Director of International Labour Standards Department, ILO  
NJC Bargaining Agent Heads  
Marie Clarke Walker, CLC Executive Vice-President

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