



HOUSE OF COMMONS  
CHAMBRE DES COMMUNES  
CANADA

Rodger Cuzner

Member of Parliament  
Cape Breton-Canso



May 31, 2016

Scott Chamberlain, Director of Labour Relations and General Council  
Association of Canadian Financial Officers  
400-2725 Queensview Dr.  
Ottawa ON K2B 0A1

Dear Mr. Chamberlain,

Thank you for your letter dated May 3, 2016 concerning your call for Canada to ratify International Labour Organization Convention Number 98 regarding the Right to Organize and the Right to Collective Bargaining (1949). I appreciate ACFO's input on this matter and will discuss it with Minister Mihychuk.

Our government understands the importance of unions in not only the promotion and protection of workers' rights, but as well to the health and growth of a strong middle class in this country. That is why one of our first actions as a new government has been to repeal the previous government's very anti-labour laws, including C-377 and C-525. As well, we have also tabled or indicated our intention to table legislation to repeal anti-union laws that affect the ability of the public service to bargain freely and in good faith with its employer. In order for workers or employers; society or the economy at large to prosper our government believes we need to have labour laws that respect due process and the principles of fairness, balance, and mutual respect.

Once again, I always welcome ACFO's input on the protection and promotion of labour rights. Rest assured I will look into the matter you have brought to my attention and give it the respectful consideration it deserves.

Sincerely,

Rodger Cuzner, Parliamentary Secretary  
Employment, Workforce Development & Labour

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