

# The CT Group: An exciting change



**In March 2019, the employer announced that FIs, AUs and a select group of internal audit employees will be joined to form the new Comptrollership Group (CT) in the next year or two.**

This exciting development recognizes all three of the core comptrollership occupations in one community, creating better opportunities to advocate for and represent the professionals who perform such a vital function in the federal public service. As a result of this change, the Federal Public Sector Labour Relations and Employment Board will need to confirm which union will represent the new CT Group.

## What this change means for you

The creation of the CT Group is good news for all members of the comptrollership community. Your existing workplace rights, pay, duties and benefits are protected throughout the transition and you will continue to receive union representation from whomever represents you today. Once ACFO-ACAF is confirmed as the bargaining agent for the CT Group, there will be a significant window of opportunity to improve the collective wages, benefits, classification standards, qualification standards and professional development opportunities for all finance, audit, accounting and control professionals.

## Why ACFO-ACAF is the logical choice to represent the CT Group

- Since 1989, ACFO-ACAF has exclusively represented finance, audit, accounting and control workers. We are the only union in the federal public sector that exclusively represents such workers.
- We understand the specific challenges of comptrollership in the public sector and we know how to advocate for such important professionals in this context.
- At \$50 (fixed rate), our members enjoy significantly lower monthly dues than other unionized employees.

- We consistently outperform other unions in collective bargaining without resorting to strike action.
- We are the only public service union where members are exclusively represented by a professional and experienced team of labour relations lawyers at every step in the process.
- We secured and co-manage the only federal public service professional development fund (\$1,000,000 annually) with the Office of the Comptroller General.
- We are a leading voice for comptrollership in the labour movement both internationally, through Public Services International, and nationally, through the Canadian Labour Congress.
- We will ensure members of all three subgroups are included on our Board of Directors and bargaining teams and will conduct a full renewal of the organization once confirmed as the union for the CT group.

*If you have questions about this process, please contact Scott Chamberlain ([schamberlain@acfo-acaf.com](mailto:schamberlain@acfo-acaf.com)).*

## How to ensure ACFO-ACAF represents the CT Group

1. Complete a CT Group membership card indicating you support ACFO-ACAF, even if you've already completed an FI membership form
2. Vote for ACFO-ACAF should a certification vote be held by the Labour Board
3. Encourage your colleagues in the FI, AU and Internal Audit groups to do the same