

Eligibility table 2019-2020

| Type of Training / Professional Development Activity | Description / Learning Outcome | Date(s) | Eligibility |
|---|---|--|---|
| Spring Tune Up | Expose FIs to subject matter experts on topics of interest, learn from leaders in the financial management field and enhance FI career development through relevant learning and networking opportunities | June 4, 2019 | All FIs (in-person and virtual) |
| Data Analytics Conference | Discuss the application of strategic analytics approaches in financial management, share ideas at the working level and demonstrate tools and machine learning to help finance professionals with their tasks | September 25, 2019 and January 22, 2020 | All FIs (in-person and virtual) |
| FI Interchange Program and Local Job Shadowing | Provide opportunities for FIs to grow their network and understand the duties, challenges and culture of departments in different regions | Interchange: See calendar Local: Flexible | All FIs |
| Intragroup Job Swap | Five-month at-level job swap providing an in-depth opportunity for FIs to grow their network and understand the duties, challenges and culture of other departments | Flexible | See full requirements here |
| Regional Tune Up Series | Full-day professional development presentations / workshops in the regions similar to the Spring Tune Up | See calendar | Regional FIs |
| Quarterly Networking Events | 2-3-hour evening PD events centered around hot topics in the FI Community, including presentations from leading experts and a networking component | TBD | NCR FIs |
| Authentic Leadership Course | Group workshop in Ottawa using real-life examples to help FIs identify their leadership style, manage challenging situations and conflict, build relationships and communicate effectively (vendor TBC) | September 17-18 November 13-14 January 14-15 | All FIs |
| uOttawa IFSD 360 Course | Provide senior FIs with an in-depth understanding of the Canadian federal budget cycle, impacts on financial management and the role of federal public finance in Canada | November 4-8 | FI-2s with 5+ years of FI experience FI-3s and FI-4s |
| Persuasive Communications for Financial Professionals | Present financial information in a clear and concise way by applying communications theory through exercises in written, visual and oral communications | TBD | All FIs |