

Eligibility table 2019-2020

Type of Training / Professional Development Activity	Description / Learning Outcome	Date(s)	Eligibility
Spring Tune Up	Expose FIs to subject matter experts on topics of interest, learn from leaders in the financial management field and enhance FI career development through relevant learning and networking opportunities	June 4, 2019	All Fls* (in-person and virtual)
Data Analytics Conference	Discuss the application of strategic analytics approaches in financial management, share ideas at the working level and demonstrate tools and machine learning to help finance professionals with their tasks	September 25, 2019 and January 22, 2020	All Fls* (in-person and virtual)
FI Interchange Program and Local Job Shadowing	Provide opportunities for FIs to grow their network and understand the duties, challenges and culture of departments in different regions	Interchange: <u>See calendar</u> Local: Flexible	All FIs*
Intragroup Job Swap	Five-month at-level job swap providing an in-depth opportunity for FIs to grow their network and understand the duties, challenges and culture of other departments	Flexible	See full requirements here
Regional Tune Up Series	Full-day professional development presentations / workshops in the regions similar to the Spring Tune Up	See calendar	Regional FIs*
Quarterly Networking Events	2-3-hour evening PD events centered around hot topics in the FI Community, including presentations from leading experts and a networking component	TBD	NCR FIs*
Authentic Leadership Course	Group workshop in Ottawa using real-life examples to help FIs identify their leadership style, manage challenging situations and conflict, build relationships and communicate effectively (vendor TBC)	September 17-18 November 13-14 January 14-15	All FIs*
uOttawa IFSD 360 Course	Provide senior FIs with an in-depth understanding of the Canadian federal budget cycle, impacts on financial management and the role of federal public finance in Canada	November 4-8	FI-2s* with 5+ years of FI experience FI-3s* and FI-4s*
Persuasive Communications for Financial Professionals	Present financial information in a clear and concise way by applying communications theory through exercises in written, visual and oral communications	TBD	All Fis*

*who are ACFO-ACAF members