



The union for financial professionals.
Le syndicat des professionnels de la finance.

On behalf of the ACFO-ACAF board, staff and membership, it is my pleasure to welcome you to our community. As a member of the ACFO-ACAF Community, you are part of one of the most respected and professional groups in the federal public service.

I understand you may be curious about your new union. [Here](#) you'll find everything we think you need to know about ACFO-ACAF, including our governance structure, labour relations representation, professional development opportunities and contact information for the representatives of the internal audit community within ACFO-ACAF.

You can find more information on our website at www.acfo-acaf.com. If you have any questions, please feel free to email me at drichard@acfo-acaf.com, or contact ACFO-ACAF Labour Relations Advisor Danielle Viel, who is leading the CT-IAU (former AS) subgroup transition, at dviel@acfo-acaf.com.

I understand that you will likely have questions about your collective agreement and the state of bargaining. I want to assure you that the terms and conditions of your employment as of June 20, 2018 (your current collective agreement expiry date) are frozen and still apply. If you have any specific questions about bargaining or your agreement, please **don't hesitate to contact Labour Relations Advisor Danielle Viel at the email address listed above**. ACFO-ACAF is working closely with Treasury Board and the Public Service Alliance of Canada on this transition and we will be providing more information as it becomes available.

You will also have the opportunity to ask your questions and share your feedback in person at an ACFO-ACAF Town Hall on Zoom. As your President, I will be hosting the event to provide an update on the CT Group transition and tell you more about our services, followed by a question-and-answer period.

- The Town Hall will also give you an opportunity to meet ACFO-ACAF staff, board members and departmental representatives and to connect with your colleagues. It will be held on Tuesday, July 13 from 12:00 – 1:00 pm ET. You do not need to RSVP to attend.

I also encourage you to contact ACFO-ACAF Labour Relations Advisor Danielle Viel at dviel@acfo-acaf.com if you:

- have an active grievance;
- were formerly a steward or an elected member; or
- were not a steward or an elected member but are interested in taking on a [representative role](#) within ACFO-ACAF.

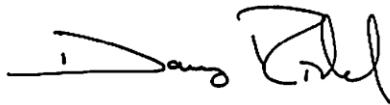
Finally, I strongly encourage you to sign up for the ACFO-ACAF member portal, my.ACFO-ACAF, using your member number here if you haven't already: <https://my.acfo-acaf.com/>

- Instructions on how to register here: <https://www.acfo-acaf.com/your-membership/membership-admin/>

Your email/ mailing address was shared with us by the employer/your former bargaining agent, but we do require up-to-date contact and employment information to ensure that you stay informed on important news, including updates on collective bargaining, voting instructions for collective agreement ratification and the AGM and information about the professional development opportunities we organize on your behalf.

We at ACFO-ACAF pride ourselves on the strong sense of community we have built alongside our members, and we are so looking forward to welcoming you to that community and helping you make it your own.

Warmest regards,

A handwritten signature in black ink, appearing to read "Dany Richard". The signature is fluid and cursive, with a large initial "D" and "R".

Dany Richard, MBA, CPA, CMA, ICD.D
President and Chair of the Board of Directors
ACFO-ACAF