

President  
of the Treasury Board



Présidente  
du Conseil du Trésor

Ottawa, Canada K1A 0R5

July 19, 2024

Mr. Dany Richard, MBA, CPA, ICD.D  
ACFO President and NJC Co-Chairperson  
193 Richmond Road  
Ottawa, Ontario  
K1Z 3W4  
Via email: [drichard@acfa-acaf.com](mailto:drichard@acfa-acaf.com)

Dear Mr. Richard and Bargaining Agents:

Thank you for your letter dated May 8, 2024, regarding the decision by the Treasury Board Secretariat with the endorsement of Deputy Ministers from across departments and agencies to adjust the common hybrid work model from a minimum of 2-3 days to 3 days on site for those federal public servants who are eligible for a hybrid work arrangement.

I appreciate your outreach and have carefully reviewed your comments.

I understand that recourse has been initiated, and out of respect for the process, I will hold off on commenting at this time.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Anita Anand'.

The Honourable Anita Anand, P.C., M.P.