

## 2024 Departmental Rankings

Rank	Department	Score	Results from 2023 PSES	Variance 2023 to 2024
1 (tied)	Office of the Chief Electoral Officer	94	82	12
1 (tied)	Department of Justice Canada	94	87	7
2	Housing, Infrastructure and Communities Canada	89	N/A	N/A
3	Innovation, Science and Economic Development Canada	88	83	5
4	Transport Canada	84	92	-8
5	Immigration, Refugees and Citizenship Canada	82	86	-4
6	<b>Employment and Social Development Canada</b>	81	90	-9
7 (tied)	National Defence	78	77	1
7 (tied)	<b>Environment and Climate Change Canada</b>	78	83	-5
8	Statistics Canada	77	59	18
9	Agriculture and Agri-Food Canada	74	85	-11
10 (tied)	Public Services and Procurement Canada	72	89	-17
10 (tied)	Public Health Agency of Canada	72	65	7
11	Natural Resources Canada	71	74	-3
12 (tied)	Royal Canadian Mounted Police	68	66	2
12 (tied)	Public Safety Canada	68	67	1
12 (tied)	Health Canada	68	75	-7
13	Canada Border Services Agency	62	73	-11
14	Indigenous Services Canada	58	65	-7
<b>15</b>	<b>Treasury Board of Canada Secretariat</b>	57	66	-9
16	Crown-Indigenous Relations and Northern Affairs Canada	52	80	-28
17 (tied)	Fisheries and Oceans Canada	51	81	-30
17 (tied)	Correctional Service Canada	51	50	1
18	Shared Services Canada	46	77	-31
19	Canadian Heritage	31	91	-60

Average for the CT Community (Including smaller departments): 71 (-8)

Public Service average (All classifications): 72 (-1)